

# The Vince Giblin IUOE transparency fantasy

“Setting the standard for success.” That was the bally hoo President Vince Giblin was spouting in the fall 2007 issue of the IUOE Operating Engineer. Better yet we were going to be transparent! *“we intend to propose removing the position of General President Emeritus.....”It simply serves no real purpose.* What the hell happened between the Fall of 2007 and the Executive Board Meeting held in San Francisco, CA on October 23-24, 2007. These were the issues facing the IUOE and Giblin said they would be addressed at the International convention in April 2008.

programs and policies to attain long-term goals and objectives.

Transparency - As was stated at the introduction to this column, we are absolutely committed to transparency in all activities and policies of our union. As part of that commitment, we intend to propose removing the position of General President Emeritus from the IUOE Constitution. It simply serves no real purpose. We also intend to propose that the convention set the salaries of the general president and general secretary-treasurer.

Change - When I assumed stewardship of our union in March 2005, I made a commitment and promise to exert every effort possible to leave our union better than when I took the job. With

At the GEB Mtg. in San Francisco a few months later they changed their mind and decided to keep the Emeritus position for Frank Hanley *“on the same terms”* and delete paragraph 2 of Article XXVII. If it serves no purpose Giblin get rid of all of it. Does this mean no more payola for Frank Hanley? Will he have to pay the members back pay for what he already took? They didn't vote to delete the position, you notice they didn't say anything about setting salaries either. So all you IUOE Convention delegates out there pay attention, we will be!

**Case No. 14**  
**Constitutional Amendments**  
 The General Executive Board reviewed number of amendments to the International Constitution for proposal to the upcoming 37th General Convention to be held in April 2008. Among the amendments discussed and approved for proposal to the Convention was the deletion of the second paragraph of Article XXVIII. During the discussion on this proposed amendment, it was noted that the honorary position of General President Emeritus, which had been bestowed by the General Executive Board on former General President Frank Hanley at Case No. 30 of the General Executive Board meeting of January 15, 2005, would expire at the upcoming General Convention. In recognition of Frank Hanley's innumerable contributions to the International Union during his many years of service, a motion was made, seconded and unanimously passed to continue his honorary title as General President Emeritus after its current expiration upon the same terms as those that will be proposed to the General Convention for all future Emeritus conferrals.

## ART. XXVIII

### HONORARY POSITIONS CREATED

There are hereby established the Honorary Title of GENERAL PRESIDENT EMERITUS, GENERAL SECRETARY-TREASURER EMERITUS and GENERAL COUNSEL EMERITUS and such titles may only be conferred by the General Convention when in session or the General Executive Board and only upon officials who have served not less than five years in either of the positions of General President, General Secretary-Treasurer or General Counsel.

The General President Emeritus and the General Secretary-Treasurer Emeritus shall have a voice but no vote in the Convention and all meetings of the General Executive Board and may be delegated such other duties as the General President with the advice and consent of the General Executive Board may from time to time determine. The General Counsel Emeritus shall be a legal consultant of the International Union. Each shall be reimbursed for all traveling expenses and per diem allowances incurred in the performance of their respective duties. Each holder of an honorary title so conferred upon him shall be paid an annual emolument equal to his previous salary paid by the International Union less such sum as he may receive as a retirement pension by reason of his former position.